



Canadians for
Digital Sovereignty

Coalition Director — Canadians for Digital Sovereignty (C4DS)

C4DS is hiring its inaugural Coalition Director for a full-time, remote and extensible six-month term. Reporting to the Board Executive, the Director will transform C4DS from an emerging national coalition into a credible, effective, and influential voice on Canada's digital sovereignty. This is a builder role for a strategic, entrepreneurial leader who can establish internal systems while driving external impact. The Director will oversee day-to-day operations, coalition growth, stakeholder engagement, and public engagement while supporting the Board with fundraising.

Key Responsibilities

- **Leadership & Operations:** Oversee daily operations, build core systems and internal coordination, set workplans and deliverables, oversee campaigns and support organizational sustainability and fundraising in coordination with the Board.
- **Strategy & Governance:** Prepare Board and Executive briefing materials, support priority projects and policy interventions, and help sequence the organization's work for maximum impact.
- **Network-Building & Engagement:** Deepen relationships with allies, advisors, and partners; expand the network across regions, sectors, communities including labour unions; build ties with policymakers, civil society, academia, and cultural institutions; represent C4DS externally.
- **Communications & Campaigns:** Coordinate public communications and narrative development, particularly through network members' channels; manage external vendors and consultants; support media engagement and digital outreach to build C4DS's visibility and credibility.
- **Policy & Public Affairs:** Draft briefing notes, submissions, and public materials; monitor Canadian digital, trade, media, and AI policy developments; position C4DS to intervene strategically at key policy moments.

The ideal candidate is organized, politically astute, self-directed, and comfortable working across policy, operations, communications, and coalition leadership — with a genuine commitment to the Canadian public interest. Candidates from diverse backgrounds are encouraged to apply. Some travel may be required.

Preferred Qualifications

- Leadership, coalition-building, campaigns, or advocacy experience
- Strong knowledge of Canadian public policy, including platform governance, media policy, AI governance, trade, privacy, democracy, and online harms



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- Experience working with boards, senior advisors, or multi-stakeholder coalitions
- Strong project management, judgment, and stakeholder engagement skills
- Fundraising, partnership, and external relations experience
- Bilingualism (English/French) is a strong asset

Why This Matters

Canada is at a pivotal moment where digital sovereignty impacts economic resilience, value capture, democratic self-determination, public safety, Canadian culture, and the country's capacity to govern in the public interest. This role offers a rare chance to help build a new organization at the center of that work.

About C4DS

C4DS is a public-interest coalition convening experts, advocates, researchers, civil society, and labour groups concerned with platform power, AI governance, trade and digital policy, infrastructure, data governance, online harms, and Canada's information environment.

To Apply

Send a CV/resumé and cover letter to hiring@canadians4digitalsovereignty.ca by Aug 14.